

# Church Hill Infant School



## Uniform Policy 2026

Created	March 2026
Created by	Nichola Cook & Claire Elliott
Frequency of Review	Annually

## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	4
6. Monitoring arrangements .....	5
7. Links to other policies .....	5

At Church Hill Infant School we want our children to take pride in how they look and understand that wearing a uniform helps to build a sense of belonging as they become part of the Church Hill Infants Family. Please see our approach to school uniform below.

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding different uniform requirements for different year groups
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### Uniform

- Red Jumper / Cardigan (embroidered school logo optional)
- White Polo shirt (embroidered school logo optional)
- Grey trousers / dress / skirt
- Summer Red/white gingham dress (Optional)
- Summer grey shorts (Optional)
- Waterproof Coat (red with embroidered school logo optional)
- Red Fleece with embroidered school logo (Optional)
- Black school shoes / trainers

#### PE Kit

- White T-shirt (embroidered school logo optional)
- Black joggers / shorts (weather dependent)
- Trainers

#### Other Items

- Book bag with school logo – please note due to limited space and Health and Safety we ask that families do not send in rucksacks
- Wellington Boots

## Expectations for Jewellery

Jewellery can be worn but we ask that these items are discreet and small in nature. In order to ensure the safety of all pupils during Physical Education lessons, Church Hill Infant School requires all jewellery to be removed for the purpose of specific lessons. The school follows guidance as set out by the Association For Physical Education (AFPE).

### Earrings

- Earrings can be worn but we ask that these items are discreet and small in nature (Pupils should only be wearing one small stud earring in each ear – no hoops or dangly earrings)
- Earrings **must** be removed for PE. We are not allowed to tape over earrings for P.E. lessons. We strongly recommend that pupils leave their earrings at home on P.E. days

### Other jewellery

- No jewellery can be worn for P.E lessons
- Any religious bangles and/or necklaces can be worn but **must** be easy enough to remove by the child for the duration of the PE lesson

## 4.2 Where to purchase or acquire it

At Church Hill Infant School we understand that uniform comes at a cost and therefore although we insist on the correct colours we do not insist on items having the school logo. Uniform items can be purchased at many of the main supermarkets where they are readily available at affordable prices

If parents wish to invest in items with logos or would like to purchase a waterproof coat or warmer fleece then these items must be ordered. We have an online ordering system which means that you can view and purchase uniform items at leisure knowing the products will be delivered directly to your home address.

All of our branded uniform is available to order online from Mapac or Earth Uniform.

Parents/carers of current and prospective pupils can acquire second-hand uniform from a rail with available items in the main school reception. Parents/carers can access this uniform at any time during the school day so this can be accessed discreetly.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parent/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

### 5.4 Local Advisory Board

The Local Advisory Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy